

are coherent systems dedicated to the improvement of publication efficiency – adequate support for individual higher education institutions and scholars in order to increase their chances to publish in WoS indexed journals. The results also show differences, which probably result from the specificity of disciplines which do not follow the practice of publishing in WoS (since monographs are more valued there, or there are no journals dedicated to these disciplines in WoS).

The actions taken by the NCU authorities may serve here as an example of implementing such a system. The most important rector scholarships are awarded for all publications in scientific journals that have the MHES scoring equal to or higher than the threshold established for each group of faculties (social sciences, exact and natural sciences, medicine, humanities, arts) (*Uchwała Nr 217 Senatu NCU, [the NCU Senate Resolution No. 217]*). Moreover, the deans of individual faculties can give special bonuses for publication achievements, which are awarded for publications in scientific journals with the highest number of points, also in accordance with the threshold established for each faculty.

The suggested efficiency measures are a good synthetic picture of the situation although the full comparability requires investigation whether the data on financing may be collected with better category convergence. Nevertheless, the issue of publication efficiency and the applied measures are undoubtedly worth discussing. Perhaps WoS is not the most prestigious publication place for all disciplines. However, it is difficult to define to what extent the government should intervene in science and to what extent scientific research should be free to develop in a natural way.

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