

Behaviours of Ex-managers, who are Now Unemployed and their Behavioural Patterns

Abstract

The subject of this article is how ex- managers characterized by certain personality patterns (A or C) behave at the labour market. The article consists of two parts. The theoretical one is connected with presentation of the literature which is devoted to personality types A and C. In the empirical part we can find the results of the research into ex – managers who lost their jobs and remain unemployed. One may observe differences between ex – managers personality pattern (A or C) and their behaviours. The latter tried to find a new job more often than the former and were also more successful.

Key words: *behavioural pattern, the unemployed*

Introduction

The ongoing situation at the labour market can hardly be called stable. The situation puts high demands on its participants, particularly employees and those who are looking for a job. These demands include flexible actions which allow them to quickly adapt to a new situation.

Individuals who, for any reason, have to find a new place of work behave differently and their behaviour depends on many conditions.

Some people who are searching for a job try to match their expectations with the current demands of the market, a number of people start their own economic entities while others do not care any more, rely on good luck and remain jobless for a long time to come.